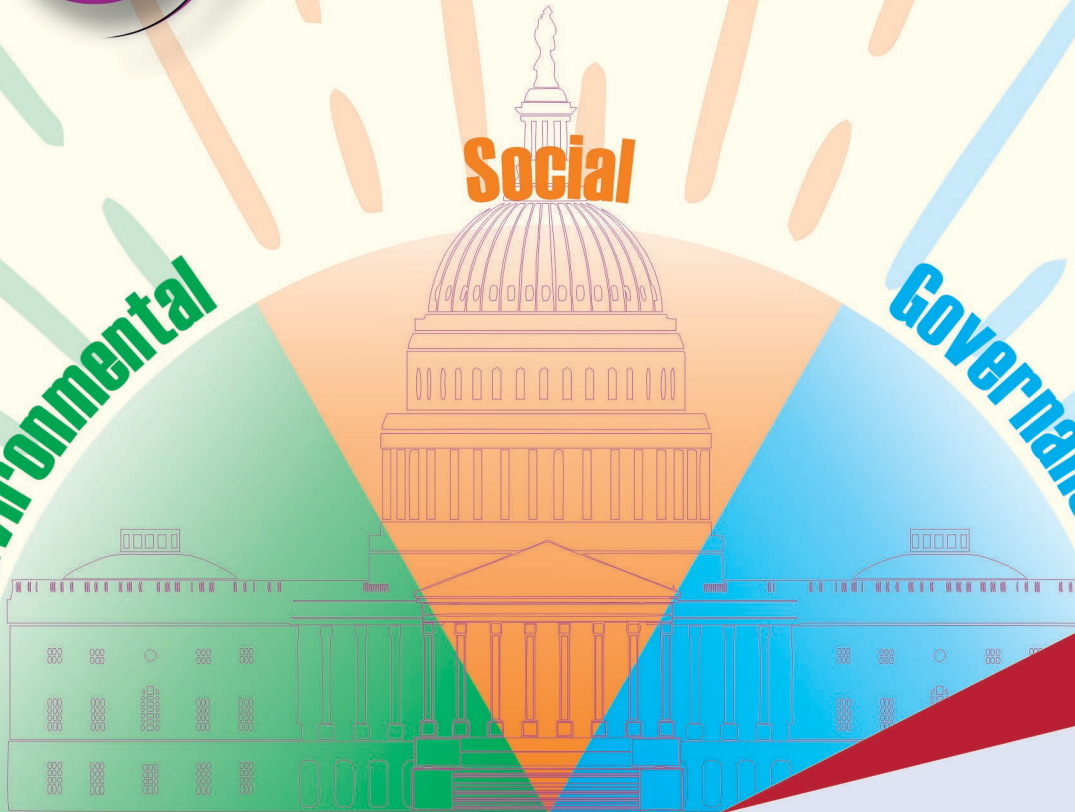




Social

Environmental

Governance



Syber ESG Primers

For Leadership

- ESG Overview
- ESG Program Development
- ESG Program Rollout
- Maintenance and Management

For Management

- ESG Overview
- ESG Program Rollout

For Staff

- ESG Overview
- ESG: My Part

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ESG Made Easy

Congress Cares & Metrics Matter

Environmental; Social; Governance (ESG) funding considerations are here to stay for Executive Government Departments. Subject Matter Experts can explain Environmental; Social; Governance (ESG) Programs in detail – Executive Departmental leadership; management; and staff require only a primary understanding to begin ESG Program development. What is ESG? How does it apply to me in my organizational capacity? With what and how will we report our efforts to increase transparency and access to congressional funding?

Organizations require **ESG COMMON SENSE** to meet regulatory compliance and reap inherent benefits. Syber assists an organization's leadership, management, and staff across departments with ESG Primers accordingly. Syber's ESG Primers convey an understanding of how ESG links to value creation.

Environmental; Social; Governance Program details cascade from leadership to management, and from management to staff. Syber seeks to ensure a basic understanding is shared by everyone...this is imperative for funding - **CONGRESS CARES**. Syber simplifies ESG Program development for Executive Departments and performance measures up accordingly. This flyer provides a conceptual overview of Syber's ESG Primers.

Leadership makes decisions developing an ESG Program suited to organizational priorities by choosing ESG standards frameworks; and promulgates the ESG Program organization wide.

Management ensures staff are aware of the ESG Program and how it impacts their department's decisions and activities. This looks different to a procurement department than supply chain management; and so on. Throughout the organization, ESG program common sense is translated accordingly.

Staff are intimately aware of the processes linked to their output and this product can be measured...**METRICS MATTER!**

Syber works with leadership, management, and staff to ensure an ESG program reflects the organization's priorities, responsibilities, and bottom line; and that stakeholders understand their part in ESG Program implementation.

Syber Cares & You Matter